

# WORKPLACE FLEXIBILITY 2010

Georgetown University Law Center

## A SAMPLING OF GOVERNMENT REPORTS ON WORKPLACE FLEXIBILITY

A variety of Federal bodies have conducted research on some aspect(s) of workplace flexibility for some time, including publications from the Department of Labor, the Government Accountability Office, the Office of Personnel Management, and the White House. A compilation of selected government reports on workplace flexibility since 1980 follows.

### **Report of the Taskforce on the Aging of the American Workforce**

Issuing Agency: DOL

Year: 2008

### **GAO-08-11: Office of Personnel Management: Opportunity Exists to Build on Recent Progress in Internal Human Capital Capacity**

Issuing Agency: GAO

Year: 2007

### **GAO-07-817: Women and Low Skilled Workers: Other Countries' Policies and Practices That May Help These Workers Enter and Remain in the Labor Force**

Issuing Agency: GAO

Year: 2007

### **Memo for Heads of Executive Departments and Agencies: National Work and Family Month**

Issuing Agency: OPM

Year: 2007

### **Interactive Competency Assessment Handbook**

Issuing Agency: OPM

Year: 2007

### **GAO-07-438SP: Highlights of a GAO Forum: Engaging and Retaining Older Workers**

Issuing Agency: GAO

Year: 2007

Requested By: Herb Kohl, Gordon Smith

### **GAO-07-437R: An Assessment of Dependent Care Needs of Federal Workers Using Office of Personnel Management's Survey**

Issuing Agency: GAO

Year: 2007

Requested By: Richard Durbin, Sam Brownback, Jose Serrano, Ralph Regula

**GAO-07-753: Retirement Decision, Federal Policies Offer Mixed Signals About When to Retire**

Issuing Agency: GAO

Year: 2007

**GAO-08-261T: Human Capital: Telework Programs Need Clear Goals and Reliable Data**

Issuing Agency: GAO

Year: 2007

**Office of Personnel Management Strategic Operation Plan 2006-2010**

Issuing Agency: OPM

Year: 2006

**Career Patterns Initiatives: A 21st Century Approach to Attracting Talent: A Guide to Agencies**

Issuing Agency: OPM

Year: 2006

**Memo For Chief Human Capital Officers: Final Regulations on Sick Leave**

Issuing Agency: OPM

Year: 2006

**Handbook on Alternative Work Schedules**

Issuing Agency: OPM

Year: 2006 (last update)

**A Guide to Telework in the Federal Government**

Issuing Agency: OPM

Year: 2006

**GAO-07-118: National Transportation Safety Board: Progress Made, Yet Management Practices, Investigation Priorities, and Training Center Use Should Be Improved**

Issuing Agency: GAO

Year: 2006

**GAO-06-861T: Office of Personnel Management: OPM is Taking Steps to Strengthen Its Internal Capacity for Leading Human Capital Reform.**

Issuing Agency: GAO

Year: 2006

**Memo for Heads of Executive Departments and Agencies: Human Capital Flexibilities to Reduce Fuel Consumption**

Issuing Agency: OPM

Year: 2005

**GAO 06-80: Older Workers: Labor Can Help Employers and Employees Plan Better for the Future**

Issuing Agency: GAO

Year: 2005

Requested By: Charles Grassley, Max Baucus, Michael Enzi, Edward Kennedy, Mike DeWine, Barbara Mikulski, Gordon Smith, Herb Kohl, George Miller, William Thomas, Charles Rangel, Jim McCrery

**GAO-05-620T: Redefining Retirement – Options for Older Americans**

Issuing Agency: GAO

Year: 2005

**The Status of Telework in the Federal Government**

Issuing Agency: OPM

Year: 2005

**GAO-03-428: OPM Can Better Assist Agencies in Using Personnel Flexibilities**

Issuing Agency: 2003

Year: 2003

Requested By: Joseph Lieberman, Daniel Akaka, George Voinovich, Thad Cochran

**GAO-03-2: Human Capital: Effective Use of Flexibilities Can Assist Agencies in Managing their Workforces**

Issuing Agency: GAO

Year: 2002

Requested By: Joseph Lieberman, Fred Thompson, Daniel Akaka, Richard Durbin, Thad Cochran, Richard Durbin, George Voinovich

**Human Resources Flexibilities and Authorities in the Federal Government**

Issuing Agency: OPM

Year: 2002

**Human Capital Assessment and Accountability Framework**

Issuing Agency: OPM

Year: 2001

**Report of a Special Study “Achieving A Balance: Meeting Work and Family Obligations”**

Issuing Agency: OPM

Year: 2000

**Achieving a Balance: Meeting Work and Family Obligations, Report of a Special Study**

Issuing Agency: OPM, Office of Merit Systems Oversight and Effectiveness

Year: 2000

**A Review of the Federal Family-Friendly Workplace Advocacy**

Issuing Agency: OPM

Year: 2000

**Report to Congress: A Review of Federal Family-Friendly Workplace Arrangements**

Issuing Agency: OPM

Year: 1998

**Technical Guide and Participant Manual: Work and Family Issues: A Module for Supervisors and Managers**

Issuing Agency: OPM

Year: 1998

**GAO-97-116: Federal Workforce: Agencies Policies and Views on Flexiplace in the Federal Government**

Issuing Agency: GAO

Year: 1997

Requested By: Elijah Cummings

**Status Report on Federal Workplace Family-Friendly Initiatives**

Issuing Agency: Office of the Vice President

Year: 1997

**Balancing Work and Family Demands: The Federal Response**

Issuing Agency: OPM

Year: 1995

**Negotiating Flexible and Compressed Work Schedules**

Issuing Agency: OPM

Year: 1995

**Module for Supervisors and Managers**

Issuing Agency: OPM

Year: 1995

**GAO-94-55: Alternative Work Schedules: Many Agencies Do Not Allow Employees the Full Flexibility Permitted by Law**

Issuing Agency: GAO

Year: 1994

Requested by: John Glenn, William Roth, William Clay, John Myers

**Presidential Memorandum: Expanding Family-Friendly Work Arrangements in the Executive Branch**

Issuing Agency: The White House

Year: 1994

**National Performance Review Report: From Red Tape to Results: Creating a Government that Works Better and Costs Less**

Issuing Agency: Office of the Vice President

Year: 1993

**The Federal Flexible Workplace Pilot Project Work-at-Home Component**

Issuing Agency: OPM

Year: 1993

**GAO-92-84: The Changing Workforce: A Comparison of Federal and Nonfederal Work/Family Programs and Approaches**

Issuing Agency: GAO

Year: 1992

Requested By: John Glenn, William Clay

**GAO 92-91: Federal Employment: How Federal Employees view the Government as a Place to Work**

Issuing Agency: GAO

Year: 1992

Requested By: John Glenn, William Clay

**A Study of the Work and Family Needs of the Federal Workforce**

Issuing Agency: OPM

Year: 1992

**Report to the President and the Congress, Balancing Work Responsibilities and Family Needs**

Issuing Agency: Merit Systems Protection Board

Year: 1991

Requested By: The President, President of the Senate, Speaker of the House of Representatives

**Balancing Work Responsibilities and Family Needs**

Issuing Agency: OPM

Year: 1991

**GAO-85-63: Alternative Work Schedules for Federal Employees**

Issuing Agency: GAO

Year: 1991

Requested By: Patricia Schroeder

**GGD-85-63: Report to the Chair, Task Force on Economic Security, Select Committee on Children, Youth, and Families, House of Representatives: Alternative Work Schedules for Federal Employees**

Issuing Agency: GAO

Year: 1985

Requested By: Patricia Schroeder

**Report on Alternative Work Schedules in the Federal Government**

Issuing Agency: OPM

Year: 1985

**Alternative Work Schedules Experimental Program: Interim Report to the President and Congress**

Issuing Agency: OPM

Year: 1981

**GAO-FPCD-91-2: Alternative Work Schedules Experiment: Congressional Oversight Needed to Avoid Likely Failure**

Issuing Agency: GAO

Year: 1980

Requested By: President of the Senate, Speaker of the House of Representatives

**FPCD-81-2: United States Comptroller General Report to Congress: The Alternative Work Schedules Experiment: Congressional Oversight Needed to Avoid Likely Failure**

Issuing Agency: GAO

Year: 1980

Requested By: President of the Senate, Speaker of the House of Representatives