

A Congressional Briefing

Flexible Work Arrangements: Working for America's Employers and Employees

Employers, employees, and union representatives will highlight flexible work arrangements that have been critical to their success.

Monday, December 14, 2009, 3:00 p.m. to 4:30 p.m., Capitol Visitors' Center, SVC-208 & 209

(Senate and House staff are both invited to attend this briefing.)

Flexible work arrangements have played a key role in helping employers attract and retain employees, reduce absenteeism and turnover and improve productivity. Likewise, flexible work arrangements have enabled many workers (both hourly and salaried) to hold down jobs while caring for family members, addressing their own health conditions, pursuing job training, and addressing other life circumstances that arise -- everything from military deployments to domestic violence.

At this briefing, employers, workers and union representatives will describe why flexible work arrangements have been effective business and workforce strategies, and the hallmarks of successful flexible work arrangements programs.

Speakers

Ellen Galinsky, President and Co-Founder, Families and Work Institute

Amy Richman, Senior Consultant, WFD Consulting

Nina Madoo, Senior Director of Workplace Strategies, Marriott International, Inc.

Deb De Marco Bee, Customer Care and Sales Specialist, Marriott International, Inc.

Fiona Grant, Senior Director--Human Resources, Accenture

Katherine Sleep, CEO, List Innovative Solutions, Inc.

Kris Rondeau, Founder and Organizer, Harvard Union of Clerical and Technical Workers

Janice Hallman, Web Designer, AARP

This is the second in a two-part briefing series sponsored by the following organizations:

American Association of People with Disabilities

AARP

American Psychological Association

Corporate Voices for Working Families

Family Values at Work Consortium

Legal Momentum

National Military Family Association

National Partnership for Women & Families

New America Foundation

Society for Human Resource Management

United States Chamber of Commerce

WorldatWork

Workplace Flexibility 2010

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