



Meeting the Needs of Today's Families: The Role of Workplace Flexibility

Monday, May 1, 2006 • Dirksen Senate Office Building, Room 430

Panelists:

Ellen Galinsky is President and Co-Founder of Families and Work Institute, a non-profit organization that conducts research on the changing family, changing workforce and changing community. At the Institute, Galinsky co-directs *The National Study of the Changing Workforce*, a nationally representative study of the U.S. workforce that is updated every five years, and was originally conducted by the U.S. Department of Labor. She also co-directs *When Work Works*, a project on workplace flexibility and effectiveness funded by the Alfred P. Sloan Foundation that has produced a series of research papers, and has launched the Sloan Awards for Business Excellence in Workplace Flexibility. She has also conducted *The 2005 National Study of Employers*, a nationally representative study that tracks trends in employment benefits, policies, and practices. Ms. Galinsky is the author of *ASK THE CHILDREN*, selected by *The Wall Street Journal* as one of the best work-life books of 1999.

Professor Barbara Schneider is the John A. Hannah University Distinguished Professor in the College of Education at Michigan State University. Until last year, Schneider was a professor of sociology and human development at the University of Chicago and, with Professor Linda Waite, co-directed the Alfred P. Sloan Center on Parents, Children, and Work. Interested in the lives of adolescents and their families and schools, she has written widely on these topics. Most recently she and Professor Waite completed a book on the Sloan 500 Family Study, *BEING TOGETHER, WORKING APART: DUAL CAREER FAMILIES AND THE WORK-LIFE BALANCE*, Cambridge University Press.

Nina Madoo is the Director of Workplace Strategies, Diversity and Workforce Effectiveness Department at Marriott International. Madoo provides strategic thinking and develops change management strategies that provide work life support to Marriott associates, both management and hourly. Madoo's responsibilities include managing Marriott's work life programs such as *myARL* (integrated work/life & EAP), childcare resources, eldercare, flexibility and other programs that meet the complex needs of the diverse workforce. Nina is the co-chair of the Thought Leaders Circle for Lower Wage Workers with Corporate Voices for Working Families, is on the Conference Board's Work Life Leadership Council and is an advisor to Boston College's Center on Aging and Work and is a member of several work life organizations.

Professor Phyllis Moen holds the McKnight Presidential Chair in Sociology at the University of Minnesota. She studies and has published numerous books and articles on occupational careers, retirement, families, health, gender, and social policy, as they intersect and as they play out over the life course. Her two most recent books report on data collected while she directed the Cornell Careers Institute supported by the Alfred P. Sloan Foundation. They are *It's ABOUT TIME: COUPLES AND CAREERS* (2003) and *THE CAREER MYSTIQUE: CRACKS IN THE AMERICAN DREAM* (2005, with Pat Roehling). *THE CAREER MYSTIQUE* earned the 2005 Award for Excellence in Sociology and Social Work from the Association of American Publishers Professional and Scholarly Publishing Division. She is currently undertaking (with Erin Kelly) the Flexible Work and Well-Being Study, a mixed methods assessment of policy change within a large corporation in the Twin Cities.