

WORKPLACE FLEXIBILITY 2010

Georgetown University Law Center

A SAMPLING OF GOVERNMENT REPORTS ON WORKPLACE FLEXIBILITY

A variety of Federal bodies have conducted research on some aspect(s) of workplace flexibility for some time, including publications from the Department of Labor, the Government Accountability Office, the Office of Personnel Management, and the White House. A compilation of selected government reports on workplace flexibility since 1980 follows.

Report of the Taskforce on the Aging of the American Workforce

Issuing Agency: DOL

Year: 2008

GAO-08-11: Office of Personnel Management: Opportunity Exists to Build on Recent Progress in Internal Human Capital Capacity

Issuing Agency: GAO

Year: 2007

GAO-07-817: Women and Low Skilled Workers: Other Countries' Policies and Practices That May Help These Workers Enter and Remain in the Labor Force

Issuing Agency: GAO

Year: 2007

Memo for Heads of Executive Departments and Agencies: National Work and Family Month

Issuing Agency: OPM

Year: 2007

Interactive Competency Assessment Handbook

Issuing Agency: OPM

Year: 2007

GAO-07-438SP: Highlights of a GAO Forum: Engaging and Retaining Older Workers

Issuing Agency: GAO

Year: 2007

Requested By: Herb Kohl, Gordon Smith

GAO-07-437R: An Assessment of Dependent Care Needs of Federal Workers Using Office of Personnel Management's Survey

Issuing Agency: GAO

Year: 2007

Requested By: Richard Durbin, Sam Brownback, Jose Serrano, Ralph Regula

GAO-07-753: Retirement Decision, Federal Policies Offer Mixed Signals About When to Retire

Issuing Agency: GAO

Year: 2007

GAO-08-261T: Human Capital: Telework Programs Need Clear Goals and Reliable Data

Issuing Agency: GAO

Year: 2007

Office of Personnel Management Strategic Operation Plan 2006-2010

Issuing Agency: OPM

Year: 2006

Career Patterns Initiatives: A 21st Century Approach to Attracting Talent: A Guide to Agencies

Issuing Agency: OPM

Year: 2006

Memo For Chief Human Capital Officers: Final Regulations on Sick Leave

Issuing Agency: OPM

Year: 2006

Handbook on Alternative Work Schedules

Issuing Agency: OPM

Year: 2006 (last update)

A Guide to Telework in the Federal Government

Issuing Agency: OPM

Year: 2006

GAO-07-118: National Transportation Safety Board: Progress Made, Yet Management Practices, Investigation Priorities, and Training Center Use Should Be Improved

Issuing Agency: GAO

Year: 2006

GAO-06-861T: Office of Personnel Management: OPM is Taking Steps to Strengthen Its Internal Capacity for Leading Human Capital Reform.

Issuing Agency: GAO

Year: 2006

Memo for Heads of Executive Departments and Agencies: Human Capital Flexibilities to Reduce Fuel Consumption

Issuing Agency: OPM

Year: 2005

GAO 06-80: Older Workers: Labor Can Help Employers and Employees Plan Better for the Future

Issuing Agency: GAO

Year: 2005

Requested By: Charles Grassley, Max Baucus, Michael Enzi, Edward Kennedy, Mike DeWine, Barbara Mikulski, Gordon Smith, Herb Kohl, George Miller, William Thomas, Charles Rangel, Jim McCrery

GAO-05-620T: Redefining Retirement – Options for Older Americans

Issuing Agency: GAO

Year: 2005

The Status of Telework in the Federal Government

Issuing Agency: OPM

Year: 2005

GAO-03-428: OPM Can Better Assist Agencies in Using Personnel Flexibilities

Issuing Agency: 2003

Year: 2003

Requested By: Joseph Lieberman, Daniel Akaka, George Voinovich, Thad Cochran

GAO-03-2: Human Capital: Effective Use of Flexibilities Can Assist Agencies in Managing their Workforces

Issuing Agency: GAO

Year: 2002

Requested By: Joseph Lieberman, Fred Thompson, Daniel Akaka, Richard Durbin, Thad Cochran, Richard Durbin, George Voinovich

Human Resources Flexibilities and Authorities in the Federal Government

Issuing Agency: OPM

Year: 2002

Human Capital Assessment and Accountability Framework

Issuing Agency: OPM

Year: 2001

Report of a Special Study “Achieving A Balance: Meeting Work and Family Obligations”

Issuing Agency: OPM

Year: 2000

Achieving a Balance: Meeting Work and Family Obligations, Report of a Special Study

Issuing Agency: OPM, Office of Merit Systems Oversight and Effectiveness

Year: 2000

A Review of the Federal Family-Friendly Workplace Advocacy

Issuing Agency: OPM

Year: 2000

Report to Congress: A Review of Federal Family-Friendly Workplace Arrangements

Issuing Agency: OPM

Year: 1998

Technical Guide and Participant Manual: Work and Family Issues: A Module for Supervisors and Managers

Issuing Agency: OPM

Year: 1998

GAO-97-116: Federal Workforce: Agencies Policies and Views on Flexiplace in the Federal Government

Issuing Agency: GAO

Year: 1997

Requested By: Elijah Cummings

Status Report on Federal Workplace Family-Friendly Initiatives

Issuing Agency: Office of the Vice President

Year: 1997

Balancing Work and Family Demands: The Federal Response

Issuing Agency: OPM

Year: 1995

Negotiating Flexible and Compressed Work Schedules

Issuing Agency: OPM

Year: 1995

Module for Supervisors and Managers

Issuing Agency: OPM

Year: 1995

GAO-94-55: Alternative Work Schedules: Many Agencies Do Not Allow Employees the Full Flexibility Permitted by Law

Issuing Agency: GAO

Year: 1994

Requested by: John Glenn, William Roth, William Clay, John Myers

Presidential Memorandum: Expanding Family-Friendly Work Arrangements in the Executive Branch

Issuing Agency: The White House

Year: 1994

National Performance Review Report: From Red Tape to Results: Creating a Government that Works Better and Costs Less

Issuing Agency: Office of the Vice President

Year: 1993

The Federal Flexible Workplace Pilot Project Work-at-Home Component

Issuing Agency: OPM

Year: 1993

GAO-92-84: The Changing Workforce: A Comparison of Federal and Nonfederal Work/Family Programs and Approaches

Issuing Agency: GAO

Year: 1992

Requested By: John Glenn, William Clay

GAO 92-91: Federal Employment: How Federal Employees view the Government as a Place to Work

Issuing Agency: GAO

Year: 1992

Requested By: John Glenn, William Clay

A Study of the Work and Family Needs of the Federal Workforce

Issuing Agency: OPM

Year: 1992

Report to the President and the Congress, Balancing Work Responsibilities and Family Needs

Issuing Agency: Merit Systems Protection Board

Year: 1991

Requested By: The President, President of the Senate, Speaker of the House of Representatives

Balancing Work Responsibilities and Family Needs

Issuing Agency: OPM

Year: 1991

GAO-85-63: Alternative Work Schedules for Federal Employees

Issuing Agency: GAO

Year: 1991

Requested By: Patricia Schroeder

GGD-85-63: Report to the Chair, Task Force on Economic Security, Select Committee on Children, Youth, and Families, House of Representatives: Alternative Work Schedules for Federal Employees

Issuing Agency: GAO

Year: 1985

Requested By: Patricia Schroeder

Report on Alternative Work Schedules in the Federal Government

Issuing Agency: OPM

Year: 1985

Alternative Work Schedules Experimental Program: Interim Report to the President and Congress

Issuing Agency: OPM

Year: 1981

GAO-FPCD-91-2: Alternative Work Schedules Experiment: Congressional Oversight Needed to Avoid Likely Failure

Issuing Agency: GAO

Year: 1980

Requested By: President of the Senate, Speaker of the House of Representatives

FPCD-81-2: United States Comptroller General Report to Congress: The Alternative Work Schedules Experiment: Congressional Oversight Needed to Avoid Likely Failure

Issuing Agency: GAO

Year: 1980

Requested By: President of the Senate, Speaker of the House of Representatives